


November 12, 2025

MEMORANDUM

TO: Purchasing Offices
Departments, Institutions, Agencies
Commonwealth of Virginia

FROM: Kelly Gill 
DPS Deputy Director
On behalf of J. Peter Stamps, Director

SUBJECT: Changes to the *Virginia Public Procurement Act*, Effective July 1, 2025

The 2025 session of the General Assembly made changes to the *Virginia Public Procurement Act (VPPA)* that took effect July 1, 2025, or later. Attached is an unofficial copy of the *VPPA* incorporating those changes, indicated by an arrow (→) in the margin. After July 1, 2025, the 2024 version of the *VPPA* issued by the Division is obsolete.

The following is a summary of the significant changes made by the 2025 General Assembly, which are reflected in this copy. For judicial or other legal uses, consult the *Code of Virginia*.

Chapter 43 Virginia Public Procurement Act

Article 2 Contract Formation and Administration

§2.2-4310 *Discrimination prohibited; participation of small, women-owned, minority-owned, military family-owned, and service-disabled veteran-owned businesses and employment services organizations.*

Subsection A:
Adds “*status as a military family,*”

Subsection B:
Adds “*military family-owned businesses,*”, “*(iii) military family-owned business procurement; and (iv)*”, and “*or military family-owned*”.

Subsection D:
Adds “*or military family-owned*” and “*and military family-owned*”.

Subsection F:
Amends and adds “*Military family*” means (i) a member of the uniformed forces, as defined in 10 U.S.C. § 101(a)(5), of the United States or a reserve component thereof named under 10 U.S.C. § 10101, (ii) a veteran as defined in 38 U.S.C. § 101(2), or (iii) a dependent as defined in 50 U.S.C. § 3911(4) except that the support provided by the service member

to the individual shall have been provided 180 days immediately preceding an alleged action that if proven true would constitute unlawful discrimination under this section instead of 180 days immediately preceding an application for relief under 50 U.S.C. Chapter 50.

"Military family-owned business" means a business that is at least 51 percent owned by one or more persons within the definition of "military family" or, in the case of a corporation, partnership, or limited liability company or other entity, in which at least 51 percent of the equity ownership interest in the corporation, partnership, or limited liability company or other entity is owned by one or more individuals who are persons within the definition of "military family" and both the management and daily business operations are controlled by one or more individuals who are persons within the definition of "military family".

§2.2-4311.3 *Compliance with state law; contract terms inconsistent with state law.*

Adds entire new section

§2.2-4311.4 *Procurement of imported goods; forced and indentured child labor prohibition.*

Adds entire new section

§2.2-4328.3 *Solar photovoltaic equipment and facilities.*

Adds entire new section

Article 3 Exemptions and Limitations

§2.2-4343 *Exemption from operation of chapter for certain transactions.*

Subsection A:

Number 22, amends and adds “As used in this subdivision, "personal protective equipment" means equipment or supplies worn or employed to minimize exposure to hazards that cause serious workplace injuries and illnesses and may include items such as gloves, safety glasses and shoes, earplugs or earmuffs, hard hats, respirators, coveralls, vests, full body suits, hand sanitizer, plastic shields, or testing kits for the communicable disease of public health threat.”